

CHALLENGING THE MAINSTAYS OF PUBLIC ACCOUNTING

THE **OLD** WAY

VS

THE **NEW** WAY

Climbing the Ladder Using the Mainstays of Public Accounting

SUCCESS

FOCUS ON POSITION & RETIREMENT

SENIORITY WAS A BIG DEAL

RETENTION BASED ON A GOOD BOSS

HOURS WORKED = BADGE OF HONOR

WORKPLACE ALWAYS IN THE OFFICE

TOP-DOWN COMMUNICATION

FITTING IN, DOING WHAT YOU'RE TOLD, NOT ROCKING THE BOAT

SUCCESS
CHALLENGING THE
STATUS
QUO

WORK CAN HAPPEN ANYTIME
WITH RESPONSIBILITY
COMES FREEDOM

RETENTION BASED ON GOOD
COLLEAGUES & OPPORTUNITY

WORK IS SOMETHING I DO, NOT A LOCATION
COMMUNICATION IS COLLABORATIVE,
INSTANT & SIMULTANEOUS

FOCUS ON RESULTS, NOT
ON HOW LONG IT TAKES

SENSE OF BELONGING

PURPOSE

GIVING BACK